

DXC ESG Data Sheet

2023



Training and Development

We view professional and technical development as a key part of our people-first strategy, a strategic investment in our employees' capabilities and the company's ability to successfully deliver excellence for our customers. Through our global learning ecosystem, we offer thousands of learning programs to reskill, upskill and cross-skill employees. We support the belief that people learn best through a multifaceted development approach.

Average Hours of Training per Year per Employee in Fiscal Year 2023

In Fiscal Year 2023, the average learning hours of formal training **increased to 25.33** per employee.

Diversity and Equal Opportunity

As an IT services company, DXC understands the importance of female employees for our workforce. We are dedicated to support and develop women within our workforce and hire women wherever possible. In India, we have about 43,000 employees and increased the percentage of women in our workforce from 28% to 40% far ahead of our own scheduled timeline of 2024. We exceeded this objective in less than three years. Please read this article for further information: <https://dxc.com/us/en/about-us/newsroom/press-releases/06052023>

Women	%
Share of women in total workforce	34.6
Share of women in top management positions	20.4

Breakdown of our workforce by nationality

Country	Share in total workforce in %
Americas	15.91
Asia	46.07
Australia and New Zealand	4.25
Central and Northern Europe	17.07
Southern Europe	9.47
UKI, Middle East, and Africa	7,23

Fiscal Year 2023 – Waste Disposal

DXC’s largest waste and resource stream from our services will arise from the procurement, delivery, use and disposal of e-waste used primarily at offsite locations. While DXC is considered a technology service provider, we do acquire hardware and infrastructure products. These are mostly desktops, laptops, printers, monitors and servers. We apply a circular economy approach to the re-use of equipment, scalability of solutions, flexibility of services and reduction of e-waste. To this end, DXC ensures that a “waste hierarchy” is maintained. As part of DXC’s environmental plan, we have set a target for zero e-waste to landfill.

After our products are refurbished, they are re-used by repackaging and putting them into "customer owned" stock for call-off as required, selling them through popular auction websites or IT brokers, or donating them to charity. With this approach, DXC ensures that our IT equipment is re-used for a second life.

Total waste recycled / reused*	Total waste disposed*	Waste landfilled*
2,638.1	3,957.3	3,872.2

*in metric tonnes

Data Center Efficiency

At DXC, we are reducing the carbon footprint of our data centers, offices and other properties. We have committed to set near-term company-wide emissions reductions in line with the Science Based Targets initiative (SBTi) and have set a near-term target to reduce emissions 65% by FY30 against our FY19 baseline.

Average PUE	FY 2020	FY 2021	FY 2022
Average PUE	1.799	1.769	1.770
Coverage (% of total ICT* population)	31	35	37.7

*ICT population defined as: 20 of 53 locations

Share of Renewable Energy in Data Centers

Data Center Energy Usage	FY 2020	FY 2021	FY 2022
Total energy used in data centers (MWh)	449,608	399,611	387,729
Percentage of renewable energy (of total energy)	37.6	39.6	37



Learn more at
dxc.com/ESG

About DXC Technology

DXC Technology (NYSE: DXC) helps global companies run their mission-critical systems and operations while modernizing IT, optimizing data architectures, and ensuring security and scalability across public, private and hybrid clouds. The world's largest companies and public sector organizations trust DXC to deploy services to drive new levels of performance, competitiveness, and customer experience across their IT estates. Learn more about how we deliver excellence for our customers and colleagues at [**DXC.com**](https://dxc.com).