

Carbon Reduction Plan

Supplier name: Luxoft UK

Publication date: 07.09.23

Commitment to achieving Net Zero

Luxoft UK is committed to achieving Net Zero emissions by 2050 in the UK.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019	
Baseline year emissions: April 2018 – March 2019	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	206
Scope 2	7 (market-based approach)
Scope 3 (4,5,6,7,9)	247
Total Emissions	460

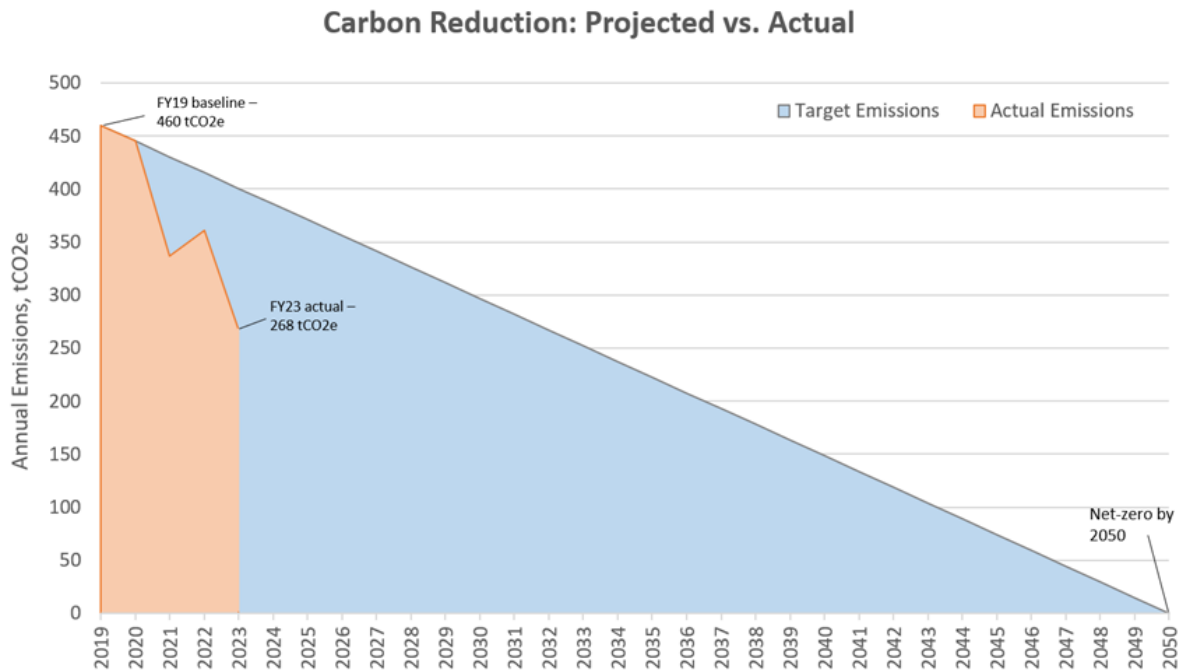
Current Emissions Reporting

Reporting Year: 2023	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	7

Scope 2	36 (market-based approach)
Scope 3 (4,5,6,7,9)	225
Total Emissions	268

Emissions reduction targets

In order to continue our progress to achieving Net Zero the global parent company DXC Technology has adopted a carbon reduction target of 65% by FY30. Luxoft UK contributes to this target and we are evaluating the potential to achieve emissions reductions of 65% by 2030 against our FY19 baseline. Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Various environmental management measures and projects have been completed or implemented since the 2018-19 baseline. The cumulative carbon emission reduction achieved by these schemes and additional minor changes to date equates to 192 tCO₂e, a 42% reduction against the 2018-19 baseline and the measures will be in effect when performing the contract:

Emissions reduction schemes (FY19 Baseline - FY22)
Adopting a Virtual First approach: Reducing the property portfolio, encouraging flexible working for employees and cutting commuting emissions.
Reduced business travel and use of fleet vehicles.

Emissions reduction scheme (FY23)	Annual tCO ₂ e saving (FY23)	% reduction against baseline
Reduced business travel and use of fleet vehicles.	56	12%
Reduction of property portfolio.	36	8%

In the future we plan to implement further measures such as:

- Further realisation (full year effect) of savings from site closures.
- Engagement with key suppliers to address emissions within the value chain
- Circular economy approach to reduce waste.
- Continued use of our virtual first business model to reduce employee commuting and business travel.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in


¹ <https://ghgprotocol.org/corporate-standard>

² <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



Sue Ann Averitte, Vice President ESG

Date: 07.09.23

³ <https://ghgprotocol.org/standards/scope-3-standard>