

A man with dark hair and glasses, wearing a white polo shirt with a grey geometric pattern on the chest, is sitting at a wooden table in a modern office. He is looking down at a laptop in front of him. The background shows a large window with a view of a city building that has a sign that says 'VIETNAM BUSINESS CENTER'. The office has a wooden railing and a bright, airy atmosphere.

## **DXC Cloud Payroll Solution for SAP SuccessFactors**

Automate and simplify  
payroll processes

DXC Cloud Payroll Solution for SAP SuccessFactors helps organisations overcome common payroll pain points and removes the need to run costly, disparate HR systems.

## Simple, automated, actionable

DXC Technology provides more than just a payroll solution, leveraging SAP SuccessFactors to optimise the full employee lifecycle and automate critical processes whilst enabling payroll compliance.

### Payroll pain points addressed

Running disparate and non-integrated HR-Payroll solutions can hamper payroll efficiency and accuracy. This system proliferation can create complex workflows, which impact employee confidence due to execution delays and processing errors.

In addition, poor visibility into payroll inefficiencies often gives rise to multiple workarounds, hampering an organisation's ability to make fast, practical improvements.

A lack of employee trust is often the result of a poor payroll user experience. Complex workflows and convoluted user interface design add to employee frustration, increasing administration and support costs.

### Global best practices

DXC's Cloud Payroll Solution for SAP SuccessFactors combines HR administration, time and attendance management and organisational data management with best practice payroll processes to solve common payroll problems and improve employee engagement.

Our solution is designed to enable individualised end-to-end experiences and offers powerful capabilities to monitor, manage and optimise key moments in the employee journey. It provides an open platform that allows organisations to build or integrate innovative apps to connect HR to the broader business and offers automated compliance with global and local regulations and proven best practices.

### Payroll processing simplified

Payroll processing is simplified with intelligent end-to-end workflows, including off-cycle and retroactive payroll. It increases the speed of execution by running automated payroll processes and solves problems with on-time corrective measures. Manual work is dramatically reduced and errors minimised.

The solution also collects real-time insights into payroll-relevant data, allowing your organisation to leverage actionable payroll advice based on real insights, key statistics and proactive payroll alerts. There is no need to run reports because up-to-date data is instantly available and monitored.



### Improve user engagement

- Improve employee satisfaction through timeliness, accuracy and localised best practices
- Enhance the user experience with simple, standardised processes across HR, payroll, time management, compensation, benefits and administration
- Empower users with self-service employee portals

### Achieve operational and cost efficiencies

- Reduce HR costs by consolidating payroll cycles on a single cloud platform
- Reduce risk by leveraging embedded localised and current best practices
- Built-in extensibility caters to your specific organisation or industry
- Fully auditable with date and time stamp tracking
- Best practice processes for all industries, regions and organisational sizes
- Allows payroll to run in-house or with additional outsourcing services
- Ready to integrate with any workforce management tool

## Solution features and benefits

### SaaS delivery model

- Cloud-based integration platform provides users access anytime, anywhere
- Solution deployed through configuration, not development, so up and running in weeks
- Holistic cloud-based platform ensures low total cost of ownership and delivers new capabilities twice a year
- Mobile interface allows users to view and update records and approve transactions remotely, reducing HR time in managing workforce data
- Ready to integrate with any workforce management tool to further lower labour costs and optimise resources through innovative timekeeping, scheduling and workforce performance functionality
- Can be extended to an as-a-service, managed solution

### Data management

- Analytics provide consolidated and comprehensive HR data to allow strategic and prompt business decisions
- Employee/manager self-service empowers managers and employees to maintain their records, reducing HR time in managing workforce data
- Role-based permission model facilitates more granular access and HR system control and improves segregation of duties
- Integrated social networking capability allows employees to connect and collaborate

- Rule-based workflows and alerts improve compliance and create an audit trail based on your internal policies for full transparency and the ability to revert to previous value if required
- Task automation reduces volume of manual and repetitive tasks, simplifies approval processes, and reduces the occurrence of costly errors
- A proxy function allows one employee to act on behalf of another if unavailable or absent, which helps reduce task bottlenecks and delays
- Simulate a payroll run, allowing errors to be identified and fixed before the actual production payroll run
- Payroll data can be used to create posting documents for accounting purposes and facilitate seamless payroll activities such as bank transfers and general ledger reporting
- Easily accessed payroll processing statistical data helps with richer reporting, KPIs and performance improvements
- ATO integration for Single Touch Payroll (STP)

### Payroll management

- New-hire information is automatically transposed into the payroll system for one source of truth and processing efficiencies
- Payroll alerts highlight any errors, discrepancies and policy deviations and provide guidance on how to investigate and resolve them; these can be monitored for progress and resolution, which also creates discipline in payroll tasks

### Package, pricing and timeframe

- 250+ employees from \$15 AUD per employee per month
- Implementation starts at \$99,000 AUD and can be delivered in 18 weeks
- Additional two weeks of post-implementation 'hyper care' support available

Learn more at  
[dxc.com/au/en/practices/sap](https://dxc.com/au/en/practices/sap)

Get the insights that matter.

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#### About DXC Technology

DXC Technology (NYSE: DXC) helps global companies run their mission critical systems and operations while modernizing IT, optimizing data architectures, and ensuring security and scalability across public, private and hybrid clouds. The world's largest companies and public sector organizations trust DXC to deploy services across the Enterprise Technology Stack to drive new levels of performance, competitiveness, and customer experience. Learn more about how we deliver excellence for our customers and colleagues at [DXC.com](https://dxc.com).